

HUMAN RESOURCES COMMITTEE NEWS

Highlights

- Countdown to E-Learning
- Leadership Class

Upcoming Meeting

The Human Resources Committee will hold its next meeting June 16 at 10:30 am.

Committee Members

Nikki L. Tinsley, Chair
 Hubert Bell
 Robert Cobb
 Robert Emmons
 Daniel Levinson
 Joseph Schmitz
 Dave Williams
 Kirt West

If you have any questions, please contact: John Mullins at 202-566-2675.

Countdown to E-Learning

Inspired by the support of the Inspectors General, members of the IG community are hard at work as they count down to launch of the IG E-Learning Program. The Steering Committee formed to lead the effort has been meeting weekly and working closely with SkillSoft representatives to prepare for a successful launch in early July. Steering Committee representatives have spent hours reviewing courses and are now coordinating with the community's Audit, Investigation, and Evaluation Committees to finalize suggested learning programs for E-Learning participants. Recommended courses for IG staff in the following disciplines are being identified: Audits, Investigations, Evaluations and Inspections, Administrative Professionals, and Administrative Support. To capture the skill sets required for success, courses selected will reflect the HR Committee's identification of core competencies in the following general areas: Occupational Mastery, Leadership, Management, and Team Skills.

Thirty-five OIGs and over 6,000 members of the IG community are participating, and the pilot program will run through April 2006. SkillSoft has over 2,000 courses relevant to the community's varied disciplines, and many of these courses are certified by external auditing and accounting groups. Another key feature is the availability of over 6,000 books online; an "all-night library" called **Books 24x7**.

This is a different type of learning for many in the community, but its possibilities are exciting. It represents the community's desire to leverage available technology at a time when government organizations are trying to operate more efficiently and cost-effectively. As a prime example, the Investigations group has already developed an innovative, online "Dialogue" course related to "Flying While Armed"—mandatory training for law enforcement agents—soon to be available to investigators throughout the U.S. with a click of the mouse.

SkillSoft courses also complement the curricula of the IG community's three

learning organizations: the **Investigative Academy**, the **Inspector General Auditor Training Institute**, and the **Management Institute**. The Directors of those organizations have played a key role in the Steering Committee's efforts and are working to integrate certain of SkillSoft's features and offerings into their individual training activities.

Fundamental to the success of the pilot will be the enthusiastic involvement of all those who have signed on. To that end, on June 13, the Steering Committee and SkillSoft representatives will be meeting with representatives from all 35 participating agencies. These "champions" will be critical in spreading the good word of E-Learning to their colleagues and facilitating their agencies' implementation of the pilot.

In the upcoming months, the Steering Committee will be capturing usage level and evaluating pilot results on an ongoing basis. Information and progress will be shared with all in the community via newsletters, e-mails, postings to IGNet, and other means.

Over time, the Committee will be looking at ways to step up the E-Learning pilot's activities. Part of this process will be to design and deploy customized content and do more experimentation with the Dialogue feature of the solution. Near completion of the year-long pilot, its success will be evaluated by compiling and analyzing reports from each phase of the deployment.

As a final step, the Steering Committee will develop a comprehensive report and present results to the HR Committee and other members of the PCIE/ECIE. That report will contain findings and recommendations consistent with the evaluation criteria and stated goals of the pilot.

The countdown has begun. Get ready for the IG E-Learning Pilot! 10, 9, 8, 7,

Leadership Class

A Leadership Class will be held at the Federal Executive Institute in Charlottesville, Virginia, from August 22 to September 2. To register, please contact Donna Sweeney at (434) 980-6285.